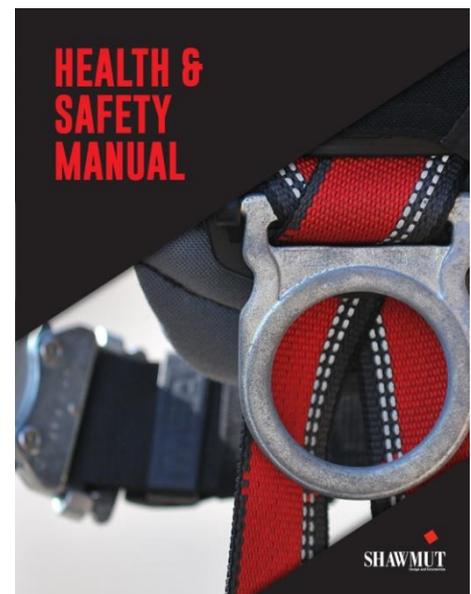


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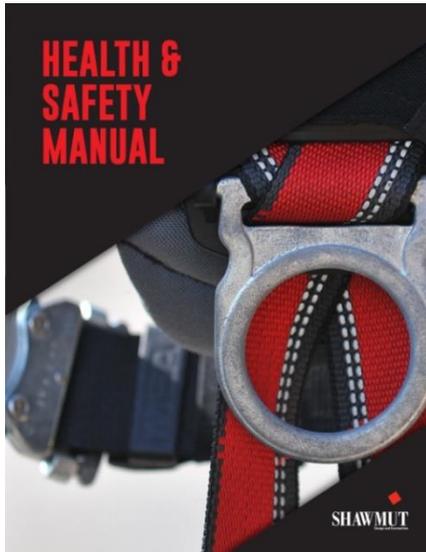


Shawmut Design and Construction

Environmental, Health & Safety Manual

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